

ASSET MANAGEMENT TEAM

INVESTMENT PROFESSIONALS

Gregg Bayly | [B.Acc; B.Com (Hons); LLB; ACMA (UK); Advocate of the High Court of South Africa]

Gregg has 13 years' experience in local and international tax planning in the context of foreign investments into and out of South Africa. While doing his accounting articles, Gregg focused extensively on servicing international clients and developed a wealth of experience in international tax and foreign exchange issues. Over time, he became more involved in the banking, financial and investment aspects of local and international taxation, which eventually led to him joining Gryphon Financial Engineering.

Gregg is an associate member of the Chartered Institute of Management Accountants, a British professional accounting institution, and has completed his LLB. He focuses on providing structured finance solutions to Gryphon's corporate clients and developing innovative investment products. Gregg has been instrumental in developing our niche product offering and is the Fund Manager of the Gryphon Dividend Income Fund.

Reuben Beelders | [B.Com (Hons), CA (SA), CFA]

Reuben has 14 years' investment experience in the financial services industry. He is a Chartered Accountant and a qualified Chartered Financial Analyst. In addition to his accounting and commercial experience, Reuben has held senior positions at Gryphon, FTNIB and BoE Private Clients. Reuben served as an AIMA Board member in 2009.

Within Gryphon Asset Management, he is responsible for the Alternative Investment business and contributes to the investment process. He manages the Gryphon Market Neutral Equity Fund and the Gryphon Kainos Fund, our recently launched long-short offering.

Abri Du Plessis | [M.Com (Econometrics)]

Abri trained as an econometrician and has 20 years' investment experience, spanning most of the sectors on the stock exchange as well as all asset classes. Prior to joining Gryphon, Abri was

Head of Equity Research at Sanlam Asset Management, where he managed and directed the equity research process. He was extensively involved in portfolio management through the construction and implementation of model portfolios, as well as the structuring of equity deals. Prior to this, Abri lectured at the University of the Orange Free State (UOFS), where he also headed the statistics department of the Research Institute for Education Planning and served as a director.

Abri's strong quantitative background serves him well in his positions as Chief Executive and Chief Investment Officer for Gryphon Asset Management, where he focuses primarily on the passive asset management area of the business. Abri is the fund manager of the top-performing Gryphon Money Market Fund.

Pankie Kellerman | [B.Acc (Hons); B.Com (Hons) (Tax); B.Proc (UNISA); CA (SA)]

Pankie is Chief Executive Officer at Gryphon Financial Services. He focuses on the strategic positioning of the broader group and is involved in product development, where his wealth of experience in corporate restructuring and financing is invaluable. He is also responsible for the risk management and compliance function at Gryphon Asset Management.

Pankie has 16 years' investment and corporate restructuring experience, preceded by eight years in taxation. He headed up the Asset Administration Division at Sanlam Asset Management and was a General Manager at Sanlam. He was also closely involved with SAFEX where he served as a director. In 1993, Pankie was a finalist in the Afrikaanse Handels Instituut Junior Businessman of the Year competition. He has lectured on tax in the MBA program of the University of Stellenbosch.

Pankie completed his B. Proc in 2007. The unique combination of his taxation, legal and corporate law makes him an invaluable asset in our team and a major contributor to innovative product design.

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SUPPORT STAFF

Bertus Enslin | [Old Mutual Management Certificate]

Bertus has 16 years' experience in various client facing positions in the financial services industry. He commenced his career in life and group insurance at Old Mutual, where he completed the Old Mutual Management Training Program in 1991 and subsequently headed up the Client Services North Administration division.

After a stint playing professional rugby in France, Bertus returned to South Africa in 1994 and worked at Charter Life and Fedlife as a senior broker consultant during which time he garnered a number of sales awards. He subsequently joined Metropolitan as Regional Manager South, responsible for establishing marketing infrastructure for Metropolitan Unit Trusts. He set up the IBC/Metropolitan LISP relationship, subsequently named Ovation Global Investments.

In 1999, he joined Gryphon and serves as our Head of Marketing, responsible for growing and building our brand presence in the broker market and direct client marketing channel.

Adèle Keyser | [B.Com (Management)]

Adèle matriculated in 2003. She worked in retail and commenced studying part time. In February 2007 Adèle joined Gryphon as administrative assistant and is now serves as our administrator. She completed her degree in May 2010.

Sunette Swart | [B Compt (Hons), CA(SA)]

Sunette articulated with Ernst & Young, where she specialised in audits of manufacturing companies and motor dealerships. After completing her articles, Sunette served as an Audit Manager at a number of accounting firms where she took responsibility for planning and executing audit assignments.

She then entered the world of commerce, serving as a Financial Manager at a medical equipment manufacturer and, subsequently, at M Web Africa, a subsidiary of the then listed M Web group. Sunette set up her own practice in 2002 serving an array of clients in the financial services industry, amongst them Gryphon, before joining Gryphon Asset Management on a full-time basis in August 2004 as the Head of Administration.

Sunette and her team provide the essential link between our in-house fund reporting and our outsourced administration service providers.

Tatum Snell |

Tatum joined Gryphon in May 2010 as an administrative assistant. She matriculated in 2004, subsequent to which she spent time travelling and thereafter completed a national certificate in Health and Wellness.

CONTACT DETAILS

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