

ASSET MANAGEMENT TEAM

INVESTMENT PROFESSIONALS

Gregg Bayly | [B.Acc; B.Com (Hons); LLB; ACMA (UK)]

Gregg has 12 years' experience in specialised finance and 11 years fixed income investment experience. Gregg spent 9 years with Gryphon Financial Engineering where he focused on the development and implementation and management of niche investment products such as the Absa Dividend Income Fund. Recently Gregg spent a 13 month stint with Macquarie, the Australian Financial Services Group before returning to Gryphon.

Gregg is an associate member of the Institute of Chartered Management Accountants, a professional UK accounting institute. He focuses on providing specialised finance solutions to corporate clients and developing innovative investment products. Gregg is the Fund Manager of the Gryphon Dividend Income Fund.

Reuben Beelders | [B.Com (Hons), CA (SA), CFA]

Reuben has 13 years' investment experience in the financial services industry. He is a Chartered Accountant and a qualified Chartered Financial Analyst. In addition to his accounting and commercial experience, Reuben has held senior positions at Gryphon, FTNIB and BoE Private Clients.

Within Gryphon Asset Management, he contributes to the investment process and is the manager of the Alpha Fund. He is also responsible for Business Development by establishing unique solutions within our core-satellite asset management framework.

Abri Du Plessis | [M.Com (Econometrics)]

Abri trained as an econometrician and has 20 years' investment experience, spanning most of the sectors on the stock exchange as well as all asset classes. Prior to joining Gryphon, Abri was Head of Equity Research at Sanlam Asset Management, where he managed and directed the equity research process. He was extensively involved in portfolio management through the construction and implementation of model portfolios, as well as the structuring of equity deals. Prior to this, Abri lectured at the University of the Orange Free State (UOFS), where he also headed the statistics department of the Research Institute for Education Planning and served as a director.

Abri's strong quantitative background serves him well in his positions as Chief Executive and Chief Investment Officer for Gryphon Asset Management, where he focuses primarily on the passive asset management area of the business and fixed income.

Pankie Kellerman | [B.Acc (Hons); B.Com (Hons) (Tax); B.Proc (UNISA); CA (SA)]

Pankie is Chief Executive Officer at Gryphon Financial Services. He focuses on the strategic positioning of the broader group and is involved in product development, where his wealth of experience in corporate restructuring and financing is invaluable. He is also responsible for the risk management and compliance function at Gryphon Asset Management.

Pankie has 16 years' investment and corporate restructuring experience, preceded by eight years in taxation. He headed up the Asset Administration Division at Sanlam Asset Management and was a General Manager at Sanlam. He was also closely involved with SAFEX where he served as a director. In 1993, Pankie was a finalist in the Afrikaanse Handels Instituut Junior Businessman of the Year competition. He has lectured on tax in the MBA program of the University of Stellenbosch.

Jan Meintjes | [B.Com (Hons); CA (SA); CFA]

A Chartered Accountant and qualified Chartered Financial Analyst, Jan is a member of the CFA Institute and has 13 years' investment experience. His investment expertise extends across a wide range of equity sectors as well as the fixed income market. While at Sanlam Asset Management, Jan was involved in numerous black empowerment transactions and provided valuable research input to Sanlam's Development Fund - an investment vehicle focusing on private equity empowerment deals. He was also involved in the formulation of the investment process and co-ordination of model portfolios.

As Head of Gryphon Alternative Investments, Jan focuses on developing and managing alternative investment products. He is the Financial Director of the group. Jan is the Fund Manager of the Market Neutral Equity Fund and co-manager of the Gryphon Dividend Income Fund and Alpha Fund.

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SUPPORT STAFF

Bertus Enslin | [Old Mutual Management Certificate]

Bertus has 22 years' experience in various client facing positions in the financial services industry. He commenced his career in life and group insurance at Old Mutual, where he completed the Old Mutual Management Training Program in 1991 and subsequently headed up the Client Services North Administration division.

After a stint playing professional rugby in France, Bertus returned to South Africa in 1994 and worked at Charter Life and Fedlife as a senior broker consultant during which time he garnered a number of sales awards. He subsequently joined Metropolitan as Regional Manager South, responsible for establishing marketing infrastructure for Metropolitan Unit Trusts. He set up the IBC / Metropolitan LISP relationship, subsequently named Ovation Global Investments.

In 1999, he joined Gryphon and serves as our Head of Marketing, responsible for growing and building our brand presence in the broker market and direct client marketing channel.

Adèle Keyser |

Adèle joined Gryphon in January 2007, as an Administrative Assistant. Adèle matriculated in 2003. In the interim she commenced and continues to study towards a B.Com (Management) degree, which she hopes to complete in 2009.

Mandi Potter |

Mandi joined Gryphon in February 2009 as our accountant. Mandi has 13 years of experience in the fields of finance and accounting. She was previously employed at ACSA. She is currently reading for her B. Com degree, which she hopes to complete in 2011.

Sunette Swart | B Compt (Hons), CA(SA)

Sunette articulated with Ernst & Young, where she specialised in audits of manufacturing companies and motor dealerships. After completing her articles, Sunette served as an Audit Manager at a number of accounting firms where she took responsibility for planning and executing audit assignments.

She then entered the world of commerce, serving as a Financial Manager at a medical equipment manufacturer and, subsequently, at M Web Africa, a subsidiary of the then listed M Web group.

Sunette set up her own practice in 2002 serving an array of clients in the financial services industry, amongst them Gryphon, before joining Gryphon Asset Management on a full-time basis in August 2004 as the Head of Administration.

CONTACT DETAILS

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